



Office of the County Board
Dane County Board of Supervisors
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Supervisor Heidi Wegleitner
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May 26, 2022

TO: Interested Parties
Scott McDonell, Dane County Clerk

FROM: Supervisor Heidi Wegleitner, Health and Human Needs Committee Chair

SUBJECT: Appointment of Members to the Health and Human Needs Committee's
Health Care and Public Health Workforce Needs Subcommittee

At our January 27, 2022 meeting, the Health and Human Needs (HHN) Committee was presented with survey data and personal testimony on the dire situation facing Dane County's health care workers. Workers testified to the trauma they've experienced and the ongoing stress posed by persistent staffing shortages. The workforce crisis threatens the availability and quality of health care, long term care, and public health services in Dane County. Dane County can be a leader in supporting the wellbeing of health workers, but resources are needed for outreach, education, recruitment, retention, wellness, and incentives to meet the needs exposed by the workforce crisis.

After the January meeting, committee members shared an interest in working further on this issue and we began the discussion of creating a subcommittee at our first meeting of the new term. At our May 26, 2022 meeting, HHN adopted a motion to create a Health Care and Public Health Workforce Needs Subcommittee. By way of this memorandum, I am appointing the following individuals to serve on the subcommittee. These appointees represent government, workers, employers, and advocates.

- Supervisor Mike Bare, Personnel and Finance Committee of the Dane County Board of Supervisors
- Supervisor Kierstin Huelsemann, Health and Human Needs Committee of the Dane County Board of Supervisors
- Supervisor Holly Hatcher, Board of Health for Madison and Dane County

- Pat Raes, RN, President, SEIU Healthcare Wisconsin
- Tami Burns, RN, UW Health
- Tatiana Smith, CAN, Oakwood Nursing Home
- Patti Becker, Director of Program Operations, Community Living Alliance
- Dr. Gene Musser, MD, Member of the Dane County Board of Health and Wisconsin Medical Society
- Kerri Kliminski, Chair, Nursing Department, Madison College
- Dr. Nainika Nanda, MD, Dane County Medical Society
- Dr. John Beasley, MD, Dane County Medical Society
- Tim Conroy, Executive Director, Capitol Lakes Retirement Community
- Dr. Mark Huth, MD, President and CEO of Group Health Cooperative of South Central Wisconsin

I have asked Supv. Bare to call the first meeting. The work of this Subcommittee will consist of four parts:

- 1) The initial meeting of the Subcommittee will occur by June 20, 2022, and will feature a review of the information presented to the Health and Human Needs Committee and identify additional stakeholders to invite to share information and perspectives on the health workforce at its next meeting.
- 2) A Subcommittee public hearing will occur by July 20, 2022, for the Subcommittee to hear from Dane County health systems, health workers, community trauma and individual trauma and mental health experts, and other interested parties.
- 3) A Subcommittee meeting will occur by August 9, 2022, to identify programmatic objectives to address the health workforce's community- and individual-level trauma, consider funding sources for these programs, and discuss how County funding and involvement could leverage funding and involvement from other sources. The Subcommittee should develop recommendations based on the meeting discussions. At least one of the recommendations should address the need for a structure or process to implement the subcommittee recommendations.
- 4) The Subcommittee will present its recommendations to the Health and Human Needs Committee at its meeting on August 11, 2022.